



SPORTS AUTHORITY OF INDIA
KHELO INDIA DIVISION

F.No.KI/WKF/1003/2018-19 /KID-Perss.

Dated: 08/03/2019

ADVERTISEMENT NO. KI/WKF/3001/2018-19 Sports Authority of India (Khelo India Division) an autonomous organization under Ministry of Youth Affairs & Sports (GOI), invites applications for recruitment by selection on Contractual Basis for the following Posts to develop and execute the Program for different events under Khelo India:

S.N	Designation	No. of Counts
1	High Performance Manager	04
2	Sr. Consultant (Operations & Talent Search Development)	02
3	Consultant (Accreditation of Academies & Performance Manager)	02

Interested candidate may apply in the prescribed format attached as **Annexure A**. Also, the particulars should be filled in the excel format available at www.sportsauthorityofindia.nic.in and <https://kheloindia.gov.in/> and email to kheloindiarecruitment@gmail.com. by 27th March, 2019 till 5 PM. Only short-listed candidates shall be called for the interview.

SAI reserves the right to withdraw this advertisement at any time without assigning any reason.

(Radhica Sreeman)
RD (Khelo India)

A. High Performance Manager

1. Design and devise test and performance matrix in consultation with TIDC, NSFs and Heads of Accredited academies.
2. Evaluation of Matrix for Talent Identification in consultation with Eminent Sports scientists.
3. Performance Assessment of athletes and advice KITD for development /retention
4. Will advise on all matters related to the Outcome Monitoring and the Third Party Evaluation from Funding to National Academy.
5. Will report to Head KITD.

B. Sr. Consultant (Operations):

1. Will handle work related to the administrative sites.
2. Will handle work related to technical aspects regarding function of Khelo India Development.
3. He will assist Head TID in all matters of the scheme.
4. Matters pertaining to Khelo India Talent Development and coordination with other team members and Head, KITD.
5. Identifying/understanding the expectations of all stakeholders.
6. Facilitating internal communication for various initiatives by developing systems and procedures for different activities of the department.
7. Compilation of all the relevant data
8. Any other work assigned

C. Sr. Consultant (Talent Search & Development):

1. He will assist Head TID in all matters of the scheme.
2. In charge for talent scouting and development programme including planning and operations for the department.
3. Matters pertaining to Khelo India Talent Development and coordination with other team members and Head, KITD.
4. Compilation of all the data of selected athletes during events under Khelo India.
5. He/She will be responsible to operate the complete procedure related to Talent Identification during Khelo India events.
6. All the work pertaining to counselling of Talent selected in Khelo India Talent Development.
7. Compilation of all the relevant data
8. Any other work assigned

D. Consultant – Accreditation of Academies

1. Will handle all the work related to Accreditation of Academies under Khelo India Scheme which include floating of EOI , drafting of RFPs
2. He will be in coordination with Senior Consultant.



3. Responsible for the respective National Sports Federations/SAI/State Govts. Operations management and supervision of all the academies & athletes management.
4. Identifying/understanding the expectations of all stakeholders.
5. Facilitating internal communication for various initiatives by developing systems and procedures for different activities of the department.
6. He/She will report to Head, KITD
7. Compilation of all the relevant data
8. Any other work assigned

E. Consultant – Performance Manager

1. All the work pertaining to counselling of Talent selected in Khelo India Talent Development.
2. Evaluation of Matrix for Talent Identification in consultation with Eminent Sports scientists.
3. He/She will report to Head, KITD
4. Compilation of all the relevant data
5. Any other work assigned

Eligibility Criteria:

Criteria	High Performance Manager	Sr. Consultant	Consultant
Eligibility Criteria	<p>Master in Sports (MS)/PHD/MBA with at least 10 Years of Research Experience</p> <p>OR</p> <p>Eminent Players having represented India in Senior category with at least 5 years of sports management/Research experience</p> <p>OR</p> <p>Eminent Coach having trained Indian Player with at least 10 years of sports management/Research experience</p>	<p>MBA with 7 years' experience with atleast 2 years in relevant field</p> <p>OR</p> <p>Graduate with min 10 years of work experience with atleast 5 years in relevant field</p> <p>OR</p> <p>Eminent Players having represented India in Senior category with at least 3 years of sports management experience</p>	<p>MBA with 5Yrs experience with atleast 2 years in relevant field/ Sports Management</p> <p>OR</p> <p>Graduate with 7 years of experience with atleast 2 years in relevant field/Sports management</p> <p>OR</p> <p>10 Year of experience with government in relevant field/ Sports Management</p>
Remuneration	Rs.1.5 Lakh- 2 Lakh	Rs. 1 Lakh- 2 Lakh	Rs. 75,000/-- 1 Lakh

**** Higher remuneration can be given to the suitable candidates**



a) **Tenure:** The contractual engagement will be for a period of three years or coterminous with the scheme whichever is earlier. The salary can be revised after one year based on performance. The contract can be terminated by giving one month notice period.

b) **Age Limit:**

There is an upper age limit of 65 years.

c) **Tax Deduction at Source:**

The Income Tax or any other tax liable to be deducted, as per the prevailing rules will be deducted at source before effecting the payment, for which the SAI will issue TDS /Service Tax Certificates, as applicable.

d) **Other Allowances:**

No TA/DA shall be admissible for joining the assignment or on its completion. No other facilities like DA, Accommodation, Residential Phone, Conveyance /Transport, Personal Staff, Medical reimbursement, HRA and LTC etc. would be admissible.

e) **Extension:**

Performance of the selected candidates would be continuously reviewed and their extension will be considered on the basis of periodic review / requirement.

f) **Leave:**

Selected candidates will be entitled for 30 days leave in a calendar year on pro-rata basis. Therefore, candidates shall not draw any remuneration in case of his/her absence beyond 30 days in a year. Also unutilized leave in a calendar year will lapse and will not be carried forward to the next calendar year.

Confidentiality:

a) Selected persons will not be allowed to publish a book or a compilation of articles or participate in a radio broadcast or contribute an article or anonymously or pseudonymously in the name of any other person, if such book, article, broadcast, uses any information that he/she may gather as part of this assignment.

b) During the period of engagement with Khelo India secretariat, Employee would be subject to the provisions of the Indian Official Secret Act, 1923 and will not divulge any information gathered by him/her during the period of his/her engagement to anyone who is not authorized to know.

c) The Selected personnel at no instance can represent or give opinion or advice to others in any matter, which is adverse to the interest of the Government.

Other Conditions:

a) The applications received will be scrutinized/ shortlisted on the basis of relevant experience and job description and the eligible candidates will be called for Interview at cost to the applicant.

b) Candidates applied for more than one post will be interviewed only once.

c) In case he/she is required to proceed outstation from the place of posting on tour for official duty, he/she will be entitled to TA/DA as admissible under the rules.

d) In case the performance of Candidate is not found satisfactory, his/her services will be discontinued after giving one month notice.

e) Without any prejudice to the above condition, the candidate will be terminated from his services with immediate effect without any obligations, in case the candidate is found guilty of violating any of the conditions contained in the terms of employment or is guilty of any misconduct including negligence of duties, unauthorized absence, etc.





Ministry of Youth Affairs and Sports
Government of India



- f) Decision of SAI in all matters regarding eligibility, selection and posting would be final and binding upon all candidates. No representation or correspondence will be entertained by SAI in this regard.
- g) SAI reserves the right to cancel the advertisement and/or the selection process at any stage without assigning any reason.
- h) The DG SAI shall be the final authority in case of any dispute.
- i) The appointment will be purely on contract basis and does not confer any right to claim to permanent employment in SAI.
- j) Any litigation matters pertaining to employment at SAI shall be restricted to the jurisdiction of the Delhi courts.
- k) Organization reserves the right to terminate the contract, by giving one month notice to Candidates.
- l) Eligible and willing candidates may submit their applications in the prescribed Performa attached at Annexure II along with the Excel Sheet on or before **27th March, 2019 (05:00 PM)** on email Id of Khelo India Division recruitment team kheloindiarecruitment@gmail.com, to Assistant Director, Khelo India.
- m) Owing to the requirement in SAI, a list of panels may be drawn which will be valid for a period of one Year, SAI reserve the right to cancel the panel without assigning any reason.

Note; In case of queries please contact 011-24362719.

Re

Form for Application

Post applied for:

Recent
Photograph

1. Name:
2. Father's/Mother's Name:
3. Date of Birth:
4. Nationality:
5. Postal Address:
6. Contact Number:
7. E-mail address:
8. Educational Qualifications Matriculation onwards:

S. No.	Certificate/Degree	Subject	Institute/ University	Year of Passing	Percentage/ CGPA

8. Work Experience:

S. No.	Organization/Institute	Period From - To	Nature of Work	Remarks

Total Experience (in months).....

9. Sports Participation:

(A) International Level

S.No.	Event	Position

(B) National Level

S.No.	Event	Position

DECLARATION

I hereby declare that all statements made in this application are true and correct to the best of my knowledge and belief. I understand that in the event of any information being found false or incorrect or not satisfying the prescribed eligibility criteria for the post applied for, my candidature is liable to be cancelled / rejected at any stage of selection.

Place:

Date:

(Signature of the Applicant)